



Professional Development Guide

Week of 11 April 2007 – 17 April 07

Professional development publications combine to provide information for Airmen

When you reflect on your many experiences as an Airman, you may realize leadership is learned, not inherited. Various sources, including Professional Military Education, Weighted Airman Promotion System (WAPS), and observing positive role models and mentors are all ways Airmen learn how to become effective leaders.

We have combined two publications, AFPAM 36-2241, Vol.1, *Promotion Fitness Examination* (PFE) and AFPAM 36-2241, Vol. 2, *United States Air Force Supervisory Examination* (USAFSE) study guides, into one called the **AFPAM 36-2241, Professional Development Guide (PDG)**. This was done to create one resource for Airmen to use not only for WAPS studying, but to also use on a daily basis throughout their career as a reliable reference.

In today's high ops tempo environment, you will encounter tough problems and situations that require you to make sound decisions — the right decisions. Armed with the lessons learned from past experiences and expertise and the various professional qualities highlighted in the PDG, Airmen can make sound, professional decisions that meet our service objectives.

Important information:

- Release of the PDG will begin April 16 across the Air Force
- For units experiencing difficulties with receiving the PDG an electronic version will be available on April 16 at the AFOMS website <https://www.omsq.af.mil/PD>.
- Senior master sergeants will be the first Airmen to use the PDG for testing in September 2007
- PDG added feature this year is MP3 files that will be available for download in June from the AFOMS website.
- The PDG is a tool in the continuum of professional growth for every Airman - the challenge is for you to read and understand it, and then apply what you learn.
- Since updating the PDG is a never-ending process, Airmen can submit feedback, suggestions or changes to the PDG at pfesg@randolph.af.mil.

Find Airman's Roll Call Online Here: <http://www.af.mil/library/viewpoints/>

Airman's Roll Call is designed for supervisors at all levels to help keep Airmen informed on current issues, clear up confusion, dispel rumors, and provide additional face-to-face communication between supervisors and their teams.